

Anlage 3 **Mittlere Werte der Bundeskommission die am 01.07.2022 gelten werden**

Verg.-Gr.	Stufe											
	1	2	3	4	5	6	7	8	9	10	11	12
1	5.096,46	5.542,79	5.989,14	6.223,32	6.457,43	6.691,49	6.925,65	7.159,75	7.393,84	7.628,00	7.862,11	8.076,47
1a	4.717,96	5.103,07	5.488,14	5.702,55	5.916,97	6.131,37	6.345,86	6.560,22	6.774,71	6.989,06	7.203,50	7.299,75
1b	4.374,48	4.704,83	5.035,23	5.245,25	5.455,34	5.665,36	5.875,39	6.085,44	6.295,45	6.505,55	6.593,06	
2	4.163,31	4.445,51	4.727,77	4.902,79	5.077,83	5.252,92	5.427,97	5.603,01	5.777,99	5.953,03	6.064,68	
3	3.789,49	4.032,34	4.275,18	4.434,96	4.594,66	4.754,42	4.914,08	5.073,79	5.233,56	5.393,30	5.417,35	
4a	3.538,09	3.739,11	3.947,00	4.087,08	4.227,11	4.367,10	4.507,11	4.647,21	4.787,21	4.920,70		
4b	3.313,90	3.481,52	3.649,11	3.769,79	3.892,29	4.014,82	4.137,38	4.259,91	4.382,46	4.478,68		
5b	3.114,84	3.251,12	3.393,56	3.498,28	3.598,85	3.699,81	3.804,81	3.909,80	4.014,82	4.084,83		
5c	2.905,49	3.011,28	3.120,72	3.212,20	3.308,56	3.404,90	3.501,30	3.597,63	3.683,51			
6b	2.759,85	2.847,94	2.936,05	2.998,07	3.062,19	3.126,42	3.193,35	3.264,53	3.335,81	3.388,16		
7	2.628,60	2.702,35	2.776,05	2.828,15	2.880,27	2.932,39	2.984,84	3.039,55	3.094,32	3.128,33		
8	2.508,21	2.569,33	2.630,46	2.670,00	2.705,95	2.741,87	2.777,82	2.813,78	2.849,72	2.885,69	2.919,82	
9a	2.430,06	2.476,18	2.522,28	2.558,10	2.593,90	2.629,76	2.665,61	2.701,47	2.737,26			
9	2.376,19	2.426,47	2.476,83	2.514,59	2.548,73	2.582,92	2.617,03	2.651,21				
10	2.209,31	2.250,66	2.292,04	2.329,77	2.363,90	2.398,03	2.432,20	2.466,36	2.489,74			
11	2.073,34	2.124,81	2.157,18	2.182,37	2.207,50	2.232,71	2.257,83	2.283,04	2.308,19			
12	1.988,24	2.020,57	2.052,96	2.078,08	2.103,29	2.128,43	2.153,62	2.178,76	2.203,92			

Zieltabelle

Verg.-Gr.	Stufe											
	1	2	3	4	5	6	7	8	9	10	11	12
1	5587,77	6058,64	6529,54	6776,60	7023,59	7270,52	7517,56	7764,54	8011,50	8258,54	8505,53	8731,68
1a	5188,45	5594,74	6000,99	6227,19	6453,40	6679,60	6905,88	7132,03	7358,32	7584,46	7810,69	7912,24
1b	4826,08	5174,60	5523,17	5744,74	5966,38	6187,95	6409,54	6631,14	6852,70	7074,36	7166,68	
2	4603,29	4901,01	5198,80	5383,44	5568,11	5752,83	5937,51	6122,18	6306,78	6491,45	6609,24	
3	4208,91	4465,12	4721,31	4889,88	5058,37	5226,91	5395,35	5563,85	5732,41	5900,93	5926,30	
4a	3943,68	4155,76	4375,09	4522,87	4670,60	4818,29	4966,00	5113,81	5261,51	5402,34		
4b	3707,16	3884,00	4060,81	4188,13	4317,37	4446,64	4575,94	4705,21	4834,50	4936,01		
5b	3497,16	3640,93	3791,21	3901,69	4007,79	4114,30	4225,07	4335,84	4446,64	4520,50		
5c	3276,29	3387,90	3503,36	3599,87	3701,53	3803,17	3904,87	4006,50	4097,10			
6b	3122,64	3215,58	3308,53	3373,96	3441,61	3509,37	3579,98	3655,08	3730,28	3785,51		
7	2984,17	3061,98	3139,73	3194,70	3249,68	3304,67	3360,01	3417,73	3475,51	3511,39		
8	2857,16	2921,64	2986,14	3027,85	3065,78	3103,67	3141,60	3179,54	3217,45	3255,40	3291,41	
9a	2774,71	2823,37	2872,01	2909,80	2947,56	2985,40	3023,22	3061,05	3098,81			
9	2717,88	2770,93	2824,06	2863,89	2899,91	2935,98	2971,97	3008,03				
10	2549,31	2590,66	2632,04	2669,77	2704,91	2740,92	2776,97	2813,01	2837,68			
11	2413,34	2464,81	2497,18	2522,37	2547,50	2572,71	2597,83	2623,04	2648,19			
12	2328,24	2360,57	2392,96	2418,08	2443,29	2468,43	2493,62	2518,76	2543,92			

Steigerung in Prozent

Verg.-Gr.	Stufe											
	1	2	3	4	5	6	7	8	9	10	11	12
1	9,64%	9,31%	9,02%	8,89%	8,77%	8,65%	8,55%	8,45%	8,35%	8,27%	8,18%	8,11%
1a	9,97%	9,63%	9,34%	9,20%	9,07%	8,94%	8,83%	8,72%	8,61%	8,52%	8,43%	8,39%
1b	10,32%	9,98%	9,69%	9,52%	9,37%	9,22%	9,09%	8,97%	8,85%	8,74%	8,70%	
2	10,57%	10,25%	9,96%	9,80%	9,66%	9,52%	9,39%	9,27%	9,15%	9,04%	8,98%	
3	11,07%	10,73%	10,44%	10,26%	10,09%	9,94%	9,79%	9,66%	9,53%	9,41%	9,39%	
4a	11,46%	11,14%	10,85%	10,66%	10,49%	10,33%	10,18%	10,04%	9,91%	9,79%		
4b	11,87%	11,56%	11,28%	11,10%	10,92%	10,76%	10,60%	10,45%	10,31%	10,21%		
5b	12,27%	11,99%	11,72%	11,53%	11,36%	11,20%	11,05%	10,90%	10,76%	10,67%		
5c	12,76%	12,51%	12,26%	12,07%	11,88%	11,70%	11,53%	11,36%	11,23%			
6b	13,15%	12,91%	12,69%	12,54%	12,39%	12,25%	12,11%	11,96%	11,83%	11,73%		
7	13,53%	13,31%	13,10%	12,96%	12,83%	12,70%	12,57%	12,44%	12,32%	12,24%		
8	13,91%	13,71%	13,52%	13,40%	13,30%	13,20%	13,10%	13,00%	12,90%	12,81%	12,73%	
9a	14,18%	14,02%	13,87%	13,75%	13,63%	13,52%	13,42%	13,31%	13,21%			
9	14,38%	14,20%	14,02%	13,89%	13,78%	13,67%	13,56%	13,46%				
10	15,39%	15,11%	14,83%	14,59%	14,43%	14,30%	14,18%	14,06%	13,97%			
11	16,40%	16,00%	15,76%	15,58%	15,40%	15,23%	15,06%	14,89%	14,73%			
12	17,10%	16,83%	16,56%	16,36%	16,17%	15,97%	15,79%	15,61%	15,43%			

Steigerung absolut

Verg.-Gr.	Stufe											
	1	2	3	4	5	6	7	8	9	10	11	12
1	491,31	515,85	540,40	553,28	566,16	579,03	591,91	604,79	617,66	630,54	643,42	655,21
1a	470,49	491,67	512,85	524,64	536,43	548,23	560,02	571,81	583,61	595,40	607,19	612,49
1b	451,60	469,77	487,94	499,49	511,04	522,59	534,15	545,70	557,25	568,81	573,62	
2	439,98	455,50	471,03	480,65	490,28	499,91	509,54	519,17	528,79	538,42	544,56	
3	419,42	432,78	446,13	454,92	463,71	472,49	481,27	490,06	498,85	507,63	508,95	
4a	405,59	416,65	428,09	435,79	443,49	451,19	458,89	466,60	474,30	481,64		
4b	393,26	402,48	411,70	418,34	425,08	431,82	438,56	445,30	452,04	457,33		
5b	382,32	389,81	397,65	403,41	408,94	414,49	420,26	426,04	431,82	435,67		
5c	370,80	376,62	382,64	387,67	392,97	398,27	403,57	408,87	413,59			
6b	362,79	367,64	372,48	375,89	379,42	382,95	386,63	390,55	394,47	397,35		
7	355,57	359,63	363,68	366,55	369,41	372,28	375,17	378,18	381,19	383,06		
8	348,95	352,31	355,68	357,85	359,83	361,80	363,78	365,76	367,73	369,71	371,59	
9a	344,65	347,19	349,73	351,70	353,66	355,64	357,61	359,58	361,55			
9	341,69	344,46	347,23	349,30	351,18	353,06	354,94	356,82				
10	340,00	340,00	340,00	340,00	341,01	342,89	344,77	346,65	347,94			
11	340,00	340,00	340,00	340,00	340,00	340,00	340,00	340,00	340,00			
12	340,00	340,00	340,00	340,00	340,00	340,00	340,00	340,00	340,00			

Stundenlohn **unter Mindestlohn** 12,00 €

Verg.-Gr.	Stufe											
	1	2	3	4	5	6	7	8	9	10	11	12
1	32,95	35,73	38,51	39,96	41,42	42,88	44,33	45,79	47,25	48,70	50,16	51,49
1a	30,60	32,99	35,39	36,72	38,06	39,39	40,73	42,06	43,39	44,73	46,06	46,66
1b	28,46	30,52	32,57	33,88	35,18	36,49	37,80	39,11	40,41	41,72	42,26	
2	27,15	28,90	30,66	31,75	32,84	33,93	35,01	36,10	37,19	38,28	38,98	
3	24,82	26,33	27,84	28,84	29,83	30,82	31,82	32,81	33,81	34,80	34,95	
4a	23,26	24,51	25,80	26,67	27,54	28,41	29,29	30,16	31,03	31,86		
4b	21,86	22,90	23,95	24,70	25,46	26,22	26,99	27,75	28,51	29,11		
5b	20,62	21,47	22,36	23,01	23,63	24,26	24,92	25,57	26,22	26,66		
5c	19,32	19,98	20,66	21,23	21,83	22,43	23,03	23,63	24,16			
6b	18,41	18,96	19,51	19,90	20,30	20,70	21,11	21,55	22,00	22,32		
7	17,60	18,06	18,52	18,84	19,16	19,49	19,81	20,16	20,50	20,71		
8	16,85	17,23	17,61	17,86	18,08	18,30	18,53	18,75	18,97	19,20	19,41	
9a	16,36	16,65	16,94	17,16	17,38	17,61	17,83	18,05	18,27			
9	16,03	16,34	16,65	16,89	17,10	17,31	17,53	17,74				
10	15,03	15,28	15,52	15,74	15,95	16,16	16,38	16,59	16,73			
11	14,23	14,54	14,73	14,87	15,02	15,17	15,32	15,47	15,62			
12	13,73	13,92	14,11	14,26	14,41	14,56	14,71	14,85	15,00			